



AISSMS

INSTITUTE OF INFORMATION TECHNOLOGY
ADDING VALUE TO ENGINEERING



Kennedy Road, Near RTO, Pune-411001

Ref.No: AISSMS/IOIT/R&D/2022-23/193/ 1346.

Date- 19/10/2022

FOR APPROVAL

To
The Hon. Secretary,
AISSM Society,
Pune - 411005

A.I.S.S.M.S.'S.
INSTITUTE OF INFORMATION TECHNOLOGY
PUNE.

Inward No. 7079
Date: 11/11/2022

A.I.S.S.M.S.'S.
INSTITUTE OF INFORMATION TECHNOLOGY
PUNE.

Inward No. 2028
Date: 11/11/22

Subject: Approval of revision in research and development (R&D) Policy on financial reward for quality publications.

Ref: 1) Approval letter from AISSM Society with society letter no 3024 dated 20/12/21
2) CDC meeting minutes of meeting 1/2022-23 held on 26 August 2022.

Respected Sir,

As per discussion in the CDC (College Development Committee) meeting held on 26 August 2022. We have prepared the revised research policies as follows

Sr. No.	Proposed Policy	Amount in Rs. Old as per previous approval, ref no 1	Reward Amount in Rs. (New Proposed)
1	a) Financial reward for quality publication To attend the International Conference within India (IEEE/Springer conferences conducted at IIT/NIT/ Govt. Colleges only)	3000.00	4000.00 and Duty leave for conference and 1 Coff after Scopus indexing
	b) Book publication indexed in Scopus	-	4000.00 and 1 Coff
	c) For journal paper publication Scopus Indexed Journal	3000.00	6000.00 and 2 Coff
	d) For journal paper publication in SCI / SCIE Indexed Journal	8000.00	15000.00 and 4 Coff
	e) For journal paper publication in IEEE Transactions/Journal	20000.00	20000.00 and 5 Coff
The maximum limit for financial reward to any faculty member will be limited to 25000 per year for any combination of (a) to (d) [Max 25,000 and 5 Coff]			
2	Providing additional funding to high performing researchers a) Internal Research grant only for purchase of equipment b) This scheme may also be extended for testing and consultancy purpose also	15,00,000.00	No Change
3	Financial support to attend the International conference To attend IEEE/Springer conferences only (Provided that faculty member submit the application to funding agency before the conference) (In any combination of registration fee/Air fare/Accommodation charges)	20,000.00 Per faculty member per year	No Change

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11/11/22

4	Financial support to students and their guide to receive any reputed Award / to participate in reputed event. (Railway tickets of sleeper class by shortest route + accommodation charges only)	At actual	No Change																
5	Financial support to present research proposal in front of funding agency. (Railway tickets of sleeper class by shortest route + accommodation charges only)	At actual	No Change																
6	Financial support to faculty members to attend the FDP at IIT/IISc/NIT/TEQIP center (only registration fee, once in two year per faculty)	Upto 5,000.00	No Change																
7	Financial assistant for innovations as measured by patents.	Reimbursement of 50% of the patent application fee + examination fee at actual	a) If Institute is one of the applicants , then full fees including the patent application fee + examination fee at actual+ patent agent fees, b) for All other cases , patent application fee + examination fee at actual + Early publication fees For granted patent additional 12,000 for all cases																
8	Assistant Professor who have got research funding	4 hrs/per week teaching workload relaxation for research work	4 hrs/per week teaching workload relaxation for research work {only for assistant professor} and 12 paid leave / year to carry out research work {till the duration of research} applicable to all faculties																
9	Citations to faculty publications	50 to 100 101-300 301-600 601-1000 1001-2000 2001-5000	Reward amount Rs 1000 Rs 2000 Rs 4000 Rs 6000 Rs 8000 Rs 10000																
10	Copyrights / Industrial designs		Patent agent fees + Govt fees , if college is one of the applicants OR In all other cases 1000 / granted copyrights or design																
11	Funds / sponsorship received by the faculty for QIP program , from government / private organization / professional body		<table border="1"> <thead> <tr> <th>Amount</th> <th>Rewards</th> </tr> </thead> <tbody> <tr> <td>For amount Rs 3000 to 10,000</td> <td>1000</td> </tr> <tr> <td>10,001 to 50,000</td> <td>3000</td> </tr> <tr> <td>50,001 to 1,00,000</td> <td>9000</td> </tr> <tr> <td>1 lakh to 5 lakh</td> <td>12000</td> </tr> <tr> <td>5 lakh to 10 lakh</td> <td>15000</td> </tr> <tr> <td>10 lakh to 1 Crore</td> <td>20000</td> </tr> <tr> <td>For each 1 Crore</td> <td>25000/Crore</td> </tr> </tbody> </table>	Amount	Rewards	For amount Rs 3000 to 10,000	1000	10,001 to 50,000	3000	50,001 to 1,00,000	9000	1 lakh to 5 lakh	12000	5 lakh to 10 lakh	15000	10 lakh to 1 Crore	20000	For each 1 Crore	25000/Crore
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Dr. Brij
1/11/20

12 Faculties attending and successfully completing (consolidated score is greater than 75%) the NPTEL courses which are recognized by AICTE as FDP

Previous Policy as follows

a)

Sr No	Details	Compensatory Off leave in Days
1	A four week NPTEL online course (equivalent to half week FDP)	2
2	A eight week NPTEL online course (equivalent to One week FDP)	3
3	A twelve week NPTEL online course (equivalent to One and half week FDP)	4

Coff as per previous policy

And

Full amount of registration fees will be reimbursed to all faculties whose consolidated score is greater than 75% in NPTEL FDP.

b) Half amount of registration fees will be reimbursed to all faculties who's consolidated score is greater than 75% in NPTEL FDP.

Further, as per University rules for joint publications, following rewards for joint publication as follows:

Sr. No.	Authors and Co-authors position in Paper	% of eligible reward amount as per Sr no 1 in above table.
1)	Research paper with single author.	100% to author
2)	Research paper with two or more authors. (Rewards to be given to only one author)	First author: 60% Or Second author: 40% Or Third author: 40% Or Fourth author: 40%

We request you to kindly approve the above mentioned revision.

Thanking you,

Yours faithfully,

Prepared By
Dr. V. K. Bairagi
Dean, Research and Development

Checked By
Mr. V. Gaikwad
Account officer

Checked By
Mr. A. J. Mate
Administrative officer

Dr. R. B. Mane
(Principal, IOIT)

Attachments : 1) Copy of Approval letter from AISSM Society with society letter no 5024 dated 20/12/21



For decision

Dr. Bairagi
12/12/21