



# AISSMS

INSTITUTE OF INFORMATION TECHNOLOGY

ADDING VALUE TO ENGINEERING



## Internal Complaint Committee (ICC)

The Internal Complaint Committee of AISSMS's Institute of Information Technology is constituted in 2016 as per Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students, and Redressal of Grievances in Technical Institutions (All India Council for Technical Education Regulations, 2016)

Sr. No.	Name	Designation	Email-id	Contact No.
1.	Mrs. Hemangi Shinde	Presiding Officer Assistant Professor (E&TC Engg.)	<a href="mailto:hemangi.shinde@aissmsioit.org">hemangi.shinde@aissmsioit.org</a>	9822956263
2.	Mr.S.V.Aralikar	Assistant Professor (First Year Department)	<a href="mailto:srinivas.arlikar@aissmsioit.org">srinivas.arlikar@aissmsioit.org</a>	9763178789
3.	Mrs. V.V. Kale	Assistant Professor (Instrumentation Engg.)	<a href="mailto:vandana.kale@aissmsioit.org">vandana.kale@aissmsioit.org</a>	9822623780
4.	Mrs.S.S.Ingle	Non teaching Faculty member (Electrical Engg.)	<a href="mailto:suchita.ingle@aissmsioit.org">suchita.ingle@aissmsioit.org</a>	8149203869
5.	Mr.Suraj Wadke	Non teaching Faculty member (Workshop, First Year Department)	<a href="mailto:suraj.wadke@aissmsioit.org">suraj.wadke@aissmsioit.org</a>	9168931879
6.	Mrs.Shobha Nikam	E&TC Engg.(Research Student Member)	<a href="mailto:shobha.nikam@aissmsioit.org">shobha.nikam@aissmsioit.org</a>	9860709687
7.	Ms.Aditi Sharma	E&TC Engg.(PG Student Member)	<a href="mailto:aditisharma8407@gmail.com">aditisharma8407@gmail.com</a>	9309820601
8.	Ms.Aishwarya Chavan	E&TC Engg.(UG Student Member)	<a href="mailto:aishwaryachavan560@gmail.com">aishwaryachavan560@gmail.com</a>	9356801573
9.	Mrs.Sanjivani Joglekar	Social worker (External Member)	<a href="mailto:sanjivani1457@gmail.com">sanjivani1457@gmail.com</a>	9423508337

### Sexual harassment act 2013

Supreme Court of India introduced Vishakha guidelines for prevention of sexual harassment in 1997. Sexual Harassment of Women at workplace act was introduced in 2013 which follows these guidelines. This legislative act in India protects women from sexual harassment at their workplace.

## **Rights of women at work place**

- Protection against sexual harassment
- Work with dignity in a safe environment
- Equal treatment

## **What is sexual harassment?**

Sexual harassment includes anyone or more of the following unwelcome acts (whether directly or by implication):

1. Physical contact or advances
2. Demand or request for sexual favours
3. Making sexually coloured remarks
4. Showing pornography
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

## **Procedure to file complaint**

- Written complaint to be filed within 3 months from the date of incident
- If the aggrieved woman is not able to make a complaint in writing, the ICC will provide assistance to her for making the complaint in writing.
- The time limit can be extended for not over 3 months, for which reasons have to be stated in writing by ICC.
- On receipt of the complaint, a copy of the complaint to be sent to the respondent within 7 days and ask the respondent to reply within 10 days, with list of documents, name and address of witnesses.

**National Commission for Women has set up a dedicated round the clock (24x7) Helpline number for women in distress since 24<sup>th</sup> July 2021**

**Helpline Number (24x7): 7827170170**

**Website: [www.newwomenhelpline.in](http://www.newwomenhelpline.in)**